

Pension Plan for the Local Union No. 131 International Brotherhood of Electrical Workers

JULY 2006

To: ALL PLAN PARTICIPANTS OF THE
PENSION PLAN FOR LOCAL UNION NO. 131 IBEW

Re: **SUMMARY ANNUAL REPORT FOR 2005**

Dear Plan Participant:

This is a summary of the Annual Report for the Pension Plan for the Local Union No. 131 International Brotherhood of Electrical Workers, Employer Number 38-6234993, Plan No. 001, for the period January 1, 2005 through December 31, 2005. The Annual Report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the Plan are provided through a trust fund. Plan Expenses were \$2,163,803. These Expenses included \$113,989 in Administrative Expenses (*See Schedule A*) and \$2,049,814 in benefits paid to Participants and Beneficiaries. A total of 728 persons were Participants in or Beneficiaries of the Plan at the end of the Plan Year.

The value of Plan Assets, after subtracting Liabilities of the Plan, was \$49,801,113 as of December 31, 2005, compared to \$46,747,778 as of January 1, 2005. During the Plan Year, the Plan experienced an increase its Net Assets of \$3,053,335. This increase includes unrealized appreciation or depreciation in the value of Plan Assets; that is, the difference between the value of the Plan's Assets at the end of the year and the value of the Assets at the beginning of the year or the cost of Assets acquired during the year. During the current Plan Year, the Plan had total Income of \$5,217,138 including Employer contributions of \$2,234,581, Employee contributions of \$118,927, earnings from investments of \$2,858,690 and other Income of \$4,940.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full Annual Report, or any part thereof, on request. The items listed below are included in that report:

1. An Accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Transactions in excess of 5% of the Plan assets; and
5. Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the Plan participates.

To obtain a copy of the full Annual Report, or any part thereof, write or call the office of the Board of Trustees, Pension Plan for the Local Union No. 131 IBEW, 6525 Centurion Drive; Lansing, MI 48917-9275, or at (517) 321-7502. The charge to cover copying costs will be \$4.00 for the full Annual Report or twenty-five cents per page for any part thereof.

You also have the right to receive from the Plan Administrative Manager, on request and at no charge, a Statement of the Assets and Liabilities of the Plan and accompanying notes, or a Statement of Income and Expenses of the Plan and accompanying notes, or both. If you request a copy of the full Annual Report from the Plan Administrative Manager, these two statements and accompanying notes will be included as part of that Report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the Report because these portions are furnished without charge.

You also have the legally protected right to examine the Annual Report at the main office of the Plan (Board of Trustees, Pension Plan for the Local Union No. 131 IBEW, 6525 Centurion Drive; Lansing, MI 48917), at any other location where the Report is available for examination and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Sincerely,

Board of Trustees
PENSION PLAN FOR THE LOCAL UNION NO. 131
INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS

SCHEDULE A: Administrative Expenses

Investment fees	\$44,500	Printing and miscellaneous	\$ 3,489
Administrative manager's fees	18,150	Payroll audit fee	2,506
Legal fees	17,097	Military service	500
Audit fee	13,640	Summary annual report	
Trustee and fiduciary liability and		costs	189
insurance and bonding	9,439	Postage	169
Lockbox and service charges	4,872	Conference and meeting	
Electronic reciprocal data	3,780	expense	<u>(4,342)</u>
		Total administrative expenses	<u>\$113,989</u>

*Includes, rent, equipment, staffing, regular postage, computer services, etc.

July 2006

TO: ALL PLAN PARTICIPANTS OF THE
PENSION PLAN FOR THE LOCAL UNION NO. 131 IBEW

RE: 2006 SUMMARY OF MATERIAL MODIFICATIONS

Dear Plan Participant:

This Notice, known as a Summary of Material Modifications (“SMM”), describes changes in the Fund’s Plan adopted by the Trustees since the Summary Plan Description (“SPD”) was issued. It is an amendment to the SPD that you received previously. You should keep this SMM with the SPD for future reference.

- Effective August 2005, if a Participant wished to designate a Trust as his beneficiary, he could do so provided that his spouse would consent to the designation of the Trust as his beneficiary.
- Effective July 1, 2005, a Participant, who is at least age 50 prior to the end of the Plan Year, may elect to make catch-up contributions in accordance with, and subject to, the limitations provided by federal law and regulation.
- Effective March 2005, if a Participant’s Account Balance is \$1,000 or less, at the time of distribution the payment shall be made in a single lump sum, unless the Participant (or the spouse of a deceased Participant) elects a direct rollover of his Account Balance within 30 days of begin notified of his or her right to elect a direct rollover. If a Participant’s Account Balance is between \$1,000 and \$5,000, the Participant may elect to receive a distribution of his Account Balance, regardless of his age, if he has terminated employment and no employer contributions have been remitted on his behalf for a period of 12 consecutive months following his termination of employment.

The Board of Trustees as of the date of this newsletter is as follows:

Management Trustees

Mark Hunt, Chairman
Hi-Tech Electric
839 Lenox
P.O. Box 550
Portage, MI 49081

Union Trustees

Morris Applebey, Secretary
Kalamazoo Joint Apprenticeship
Training Center
1473 North 30th Street
Galesburg, MI 49053

Dave Buskirk
Kalamazoo Electric Inc.
6185 West KL Avenue
Kalamazoo, MI 489009

Patrick L. Klocke
Local Union 131 IBEW
1473 North 30th Street
Galesburg, MI 49053

Gary Yager
Moore Electrical Service, Inc.
7528 Ravina Road
Kalamazoo, MI 49009-9005

Matthew Mizikar
Local Union 131 IBEW
1473 North 30th Street
Galesburg, MI 49053

If you have any questions with regard to this information, please give the Pension Department at the Fund Office a call.

Sincerely,

Board of Trustees
Pension Plan for the Local Union No. 131 IBEW